#### 10тн ANNIVERSARY

# VICTORIAN HONOUR ROLL OF WOMEN

Inspirational women from all walks of life

- 01 Minister's Foreword
- 02 Inductee profiles
- 02 Doreen Akkerman AM
- 03 Dr Anne Astin
- 04 Professor Elizabeth Blackburn AC
- 05 Eleanor Bourke
- 06 Dame Marie Breen
- 07 Eileen Capocchi
- 08 Dr Sally Cockburn MBBS
- 09 Bev Cook OAM
- 10 Sister Ann Halpin PBVM
- 11 Leslev Hewitt
- 12 Keran Howe
- 13 May Hu
- 14 Dr Fav Marles AM
- 15 Colonel Janice McCarthy
- 16 Mary Anne Noone
- 17 Dr Fanny Reading
- 18 Helen Smith
- 19 Maria Starcevic
- 20 Selina Sutherland
- 21 Professor Rachel Webster
- 24 Victorian Honour Roll of Women 2001-2010

Published by the Office of Women's Policy, Department for Victorian Communities
1 Spring Street Melbourne Victoria 3000 Telephone (03) 9208 333
March 2010 Also published on www.women.vic.gov.au
© Copyright State of Victoria 2010
This publication is copyright. No part may be reproduced by any process except in accordance with the provision of Copyright Act 1968.
Authorised by the Department for Victorian Communities
Designed by Celsius. Printed by xxxxxx
ISBN 978-1-921607-38-7



March 2010 marks the 10th anniversary of the Victorian Honour Roll of Women – a time to celebrate and publicly recognise the achievements of remarkable women across Victoria.

I am proud to present 20 new inductees to our Honour Roll, as women of outstanding achievement in areas as diverse as community services, communication, Indigenous affairs, multicultural affairs, health, law, education, science, medicine and social justice.

We celebrate a remarkable group of women who have used their qualities of tenacity, vision, outstanding leadership, commitment and just plain hard work to succeed in their chosen field and have a lasting impact on their community. Whether they have worked behind the scenes in support of local communities or on the international stage, each of these women has created better opportunities for women in Victoria, in Australia and beyond.

On this 10th anniversary, it is fitting to acknowledge all 458 women we have honoured over the past 10 years. All have excelled in their chosen fields and are testament to the wealth of talent we have in Victoria. Every one is a role model and their achievements stand as an inspiration to us all. Their generosity of spirit, their ingenuity and their dedication have marked these women for special mention.

I hope you enjoy learning about the lives and achievements of the Victorian Honour Roll inductees. They continue a great tradition of Victorian women who have inspired and motivated others to make a difference in their own special way.

Maxine Movand

Maxine Morand MP, Minister for Women's Affairs



#### **DOREEN AKKERMAN AM**

'When someone says, "you have cancer", your life is changed forever. It's so important that people know they're not walking alone ...'

### Giving a voice and support to cancer patients and their carers

During her time as a director at Cancer Council Victoria,
Doreen Akkerman has developed and implemented the Cancer
Information Support Service, a
Victoria-wide and internationally acclaimed service supporting cancer sufferers and their carers.

The program's national Cancer Helpline, which just celebrated 20 years, operates Cancer Connect, a peer support service that boasts 150 trained volunteers. Cancer support groups regularly meet face to face, on the web for young adults and by phone for advanced cancer sufferers.

Doreen also played a key role in establishing the consumer advocacy group, Cancer Voices Victoria.

As the founding president of the International Cancer Information Services Group of the International Union Against Cancer, Doreen has steered the worldwide development of international guidelines and standards for cancer information services.

Her development of care for carers also sets her apart. 'The patient gets information, but the carer, whose life is just as impacted, doesn't – so I set up programs, both here and in Singapore and Canada to ensure carers receive information and support to help relieve their burden too,' she says.

Doreen is adamant that advancing women's lives advances the whole community. 'If you want a country to succeed, you educate and give advantages to women because then the family and the children, no matter what their gender, will succeed,' she says.

Doreen will soon retire and her succession plan for her deputy will ensure a seamless transition. 'Men do that very easily, you know, the old boys' network – they all help each other and we women have still got to learn that,' she says.

Naming her mother as an important role model, Doreen also emphasises the importance of parenting: 'If you have parents who absolutely love you and think you're the best thing since sliced bread, you can achieve your dreams'.



#### **DRANNE ASTIN**

'We need to continue to open up the channels for rural women to have an authentic dialogue with government.'

### Pioneer for women in biochemistry and advocate for rural women

Dr Anne Astin's diverse career spans local, state, national and international industries.

Anne's 'firsts' in the traditionally male arena of biochemistry and forensic science include being one of the first scientists trained to analyse gunshot residues on suspects and the first woman to take maternity leave in a forensic science environment.

Anne also established Victoria's first laboratory analysing cannabis in blood and was the first female representative on its recruitment and selection panels.

These days, Anne's passion lies with her work in the dairy sector. 'I love working with farmers as they are very good at holding people to account. You know exactly where you stand with them,' says Anne.

One of Anne's proudest achievements was becoming the CEO of Dairy Food Safety Victoria, especially as she says, 'I started at the bottom of the Victorian Public Service'.

As a senior executive Anne has led significant changes and regulatory

reforms. She has represented her industry at international forums such as the 2002 Third World Congress of Rural Women and sits on the Rural Industries Research and Development Corporation Rural Women's Award selection panel. As chair of the Ministerial Women in Primary Industry Panel for the past 10 years, Anne has also significantly raised the profile and issues of rural women.

Anne is passionate about creating and opening up more opportunities for women. 'Women must have access to sound information to be able to make informed decisions to help them realise their full potential,' she says.

Anne also chairs the board of Wellsprings for Women, an organisation that aims to empower, integrate and educate isolated women in the cities of Greater Dandenong and Casey.

Anne has mentored many women including Rural Women's Award winners; Women in Primary Industry panel members; and women participating in the Dairy Industry Rural Women's program and the Australian Rural Leadership program.



PROFESSOR ELIZABETH BLACKBURN AC

Don't be afraid to do what you think is the most important thing in your life.'

#### Australia's first female Nobel Prize Winner

Professor Elizabeth Blackburn, a world leader in molecular biology, was awarded the 2009 Nobel Prize for Physiology or Medicine along with colleagues from the United States, Professors Jack Szostak and Carol Greider. They discovered how the ends of chromosomes are protected by telomeres and that they are built by telomerase. Through this groundbreaking discovery, Professor Blackburn has shed new light on disease mechanisms and stimulated the development of potential new cancer and ageing treatments.

After completing her schooling at University High School in Melbourne, Professor Blackburn obtained a B Sc and MSc at the University of Melbourne. She completed a PhD at the University of Cambridge and postdoctoral research at Yale University, where she studied chromosomes and the molecular nature of telomeres; the tiny structures that cap the ends of chromosomes and contribute to the stability of all the genes in cells.

Professor Blackburn joined the University of California, San Francisco (UCSF) in 1990 as a professor in the Departments of Biochemistry and Biophysics, and Microbiology and Immunology. In 1993, she was the first woman to head the UCSF, School of Medicine, Department of Microbiology and Immunology, a position she held until 1999.

Professor Blackburn is currently the Morris Herzstein Professor of Biology and Physiology at the University of California, and over the years she has received a multitude of prestigious awards in recognition of her achievements.

A mother as well as a world renowned scientist, Professor Blackburn understands the challenges faced by women in managing work and family commitments and believes that every woman has the right to choose a career without fear of discrimination for embracing motherhood.

She is clearly an inspiration for all scientists in Australia, and especially young women entering the fields of science and medicine.



#### **ELEANOR BOURKE**

'We started off at a time when we didn't have a voice in universities, and now all universities have Aboriginal units and Aboriginal programs. Slowly we have been able to gather that "critical mass" – but we're yet to see the end result.'

# Respected elder and warrior for Aboriginal education

Eleanor Bourke is committed to fully and authentically respecting different cultures. For the past 40 years she has devoted herself to increasing awareness, appreciation and advancement of Aboriginal people and improving understanding between Aboriginals and non-Aboriginals. Eleanor was pioneering female Aboriginal activist in the 1960s.

Eleanor has always believed that education is the key to a better life for Aboriginal people. She is an inaugural member of the Victorian Aboriginal Education Group (now the Victorian Aboriginal Education Association Inc), represented Victoria on the National Aboriginal Education Committee and has advised the Australian College of Education and the Family Law Council.

Eleanor was director of the Aboriginal Research Centre at the University of South Australia and both chair of Australian Indigenous Studies and director of Aboriginal Programs at Monash University. Other positions include member of the Winyula Joint Management Council (Horsham) and the Barengi Gadjin Land Council Aboriginal Corporation, and board member with Native Title Services Victoria since 2001.

After retiring from full-time employment in 2001, Eleanor was co-chair of Reconciliation Victoria for five years, and is presently chair of the Victorian Aboriginal Heritage Council. The Council was established in 2006 and is unique in Australia as a statutory body comprised of Victoria's traditional owners managing traditional lands.

Eleanor's dream is for Aboriginal people to be proud of their heritage. 'I do not want my grandchildren to have to go through what I did.

'My goal is to see that recognition of traditional owner groups is carried through into all aspects of everyday life, beyond just cultural heritage matters, important though they are.

'We want our beliefs and different interpretations of the world expressed so that, through the traditional owner groups, they can be understood by Aboriginal communities and other Australians.'



DAME MARIE BREEN (1902–1993)

'I see a spirit of devotion and hard work in women here, which can contribute greatly to the success of the country.' – 9 January 1965

# Exemplary services to families and Victoria's first female Federal Senator

Dame Marie Breen was an exemplary role model, leader and forward thinker who dedicated her life to assisting women and children. She steered many organisations devoted to strengthening families and enhancing opportunities for women to contribute more fully to society.

From 1955 to 1962 she was Victorian vice president of the Liberal and Country Party. In 1962 she became Victoria's first female Federal Senator and strongly advocated the role of women as 'an asset to the nation's moral strength'.

Dame Marie's other senior positions included honorary secretary of the Church of England Marriage and Guidance and Education Council; president of the Victorian Family Council; vice president of the Queen Elizabeth Hospital for Mothers and Babies; and member of the Victorian Baby Health Centre Association.

She was appointed an Officer of the British Empire in 1979 for her work as the state president of the National Council of Women Victoria (NCWV). The NCWV launched the Family Planning Association in 1970 and Marie became its first president. She also led the forming of the UNICEF Committee for the United Nations Association of Australia's Victoria Committee and chaired it from 1969 to 1973.

After seeing the caring work done by England's Citizens Advice Bureau in the early 1970s, Dame Marie established the Victorian Association of the Citizens Advice Bureau and served as its president from 1970 to 1978. She was also president of the Australian Association of Citizens Advice Bureau and served on the Parole Board of Victoria.



#### **EILEEN CAPOCCHI**

'Our campaigns for gender equality were certainly hard fought, but they were exciting times; I would not have missed them for quids.'

# Epitome of community participation and social justice

In short Eileen Capocchi wants women to 'be confident'. Born in Turkish Palestine, Eileen arrived in Melbourne at age four and was raised as a ward of the state in St Kilda. At 14 she left school and started working as a machinist on 75 per cent of the pay of her male colleagues.

For nearly 70 years Eileen has been a passionate pioneer and advocate for migrant and working women's rights and her strong community activism stretches across a wide range of issues including advocacy for legislative reform.

Issues Eileen has championed include equal pay for women in the clothing and meat industries in the 1950s and 1960s; the Victorian abortion law reform in the 1970s to legislative success in 2008; the reproductive rights of young women in the 1970s and the health care rights of older women. Other issues include the elimination of violence against women; affordable public housing and health care and more recently basic rights for asylum seekers.

As a founding member of the Victorian branch of the Union of Australian Women (UWA) she has held the roles of secretary and was president of the Darebin group till last year.

Eileen was joint coordinator of the Footscray women's learning centre pilot program, and worked as coordinator until her retirement in 1968. She was a member of Women in Industry, Contraception and Health (forerunner of the Multicultural Centre for Women's Health); board member of the Northcote Community Health Centre; foundation member of the Aspendale Women's Liberation Group; and founding member of the University of the Third Age in Darebin.

In 1996, the Jika Jika Community Centre in Northcote awarded Eileen a PhD in Life Skills for 'passing on her life skills to the community'.

Eileen's outstanding achievements have been captured in two books, Left-wing Ladies: The Union of Australian women in Victoria 1950–1998 (Morag Loh and Suzanne Fabian) and Women's Web: Women's Stories – Women's Actions (compiled by Geraldine Robertson).

Eileen proudly attributes much of her success to her mother, who fled the Nazis in the war, and whom she describes as 'a tough cookie'.



#### DR SALLY COCKBURN MBBS

'When people tell me they don't know something or are too scared to speak up I feel so proud that I can be a voice for them in the media and show them they are not alone.... It's all about validation and community support.'

### Harnessing media to improve health communications

Sally Cockburn took the name Dr Feelgood in the media because 20 years ago the medical board banned doctors using real names. She's a medical practitioner but Sally sees herself more as a teacher, dedicated to raising awareness of sensitive health issues.

'I am fascinated by human communication. Although knowledge is power, too many people can't even ask the questions. I believe the message must go to where people are and radio is the perfect place to bring sensitive issues out from under the carpet.'

Sally's popular sexual health radio programs Pillowtalk and, more recently, Talking Health have seen her break taboos and carve a place for frank medical talk in mainstream media.

'My approach is non-judgemental. I try to demystify medicine and improve access to information.'

In the 1990s Sally won an Australian Radio Industry Award for "best documentary". She has also appeared on every television network and writes Q&A for a teen magazine.

Sally has served on numerous boards. She is Chair of Family Planning Victoria and co-chair of the Vic Health Prevention of Violence Against Women Advisory Committee. She is a member of the Victorian Sexual Health Task Force; Mental Health Reform Council; Vic Health board; and Advisory Board of the National Breast and Ovarian Cancer Centre.

Through her recent involvement in Victoria's abortion and stem cell law reform she now has another passion – seeking legislative change to improve the lives of women and the wider Victorian community.



BEV COOK, OAM

I'm really passionate about health and making sure rural Victorians get the same advantages as people in the city.'

### Mentor, leader and inspiration for women in the Mallee

Bev Cook lives in the small country town of Nandaly in Victoria's Mallee where she's proud 'just to be part of the general community; working to achieve better outcomes for everybody in rural and remote areas'.

Bev moved to the Mallee from Melbourne as a children's governess, married a local farmer, had a family and became involved in rural affairs through the Country Women's Association.

As a member of the Mallee Crisis Committee in the early 1980s, Bev drove the establishment of the Mallee Support and Development Group to help rural farmers and their families survive a series of severe droughts. The committee was also instrumental in forming one of Australia's first rural counselling services. 'Helping other people is what I've tried to do all my life,' says Bev.

As a young woman Bev was greatly inspired by a certain member of the Catholic Women's League. 'I couldn't get over the way she used

to just stand up and speak with so much confidence. I always thought wouldn't it be lovely to be able to do that. I probably have achieved it to a certain degree.'

Bev certainly has. She's on the Sea Lake Hospital auxiliary, is a member of the hospital board, and played a key role in establishing the Carinya local aged-care facility. In 1989 she was elected as a councillor for Wycheproof Shire, where she was also mayor.

Bev's extensive community contribution has been acknowledged with Citizen of the Year awards in the Sea Lake and Buloke shire councils and an Order of Australia Medal.

Bev remains passionate about rural health and is devoted to her family, community and working for the betterment of the people in her life.



SISTER ANN HALPIN PBVM (1939–2009)

'Ann was a completely selfless, humble woman who did the most amazing things to create an empowering environment for isolated women.' Dr Anne Astin, chair of Wellsprings for Women, Dandenong

#### Empowering isolated women

Presentation Sister Ann Halpin dedicated her life to the integration and empowerment of thousands of women in the cities of Greater Dandenong and Casey.

In 1995, inspired by the vision of women around 'the well' (a sacred space where women gathered to talk and share stories), Sister Ann opened a drop-in centre for isolated women. The centre evolved into Wellsprings for Women Incorporated, where today over 200 women from regions as diverse as Vietnam, Cambodia, Syria, Afghanistan, Thailand, Korea, Sudan and India gather each week.

Wellsprings organises home visits to isolated women from culturally and linguistically diverse backgrounds, and offers educational programs including hospitality, office administration, literacy through creative arts, English as a second language, and job-seeking skills.

Innovative programs like Women Weaving Wellbeing and Live the Dream offer a specialised informal learning environment for over 300 women from Africa and their children. The community kitchen

teaches newly-arrived migrant women how to use unfamiliar produce and products and cook easy, healthy recipes, while making new friends.

The sustainability of Ann's programs was proved in 2008 after a group of Afghan women who learned to read and write at Wellsprings returned to the program to help teach others.

Ann was astute in her creation of Wellsprings. She built a strong funding base, which included 'reciprocal referral arrangements' with local agencies that encouraged them to collaborate for the best outcome.

Dr Anne Astin, director of Wellsprings, worked with Ann and was struck by her total selflessness, generosity of spirit, and welcoming nature. 'Ann was always giving to others. She never thought about herself. She has brought so many people back from the brink of tragedy,' Dr Astin says.

Ann was awarded Dandenong's Citizen of the Year in 2009. She also received the Holt electorate's Australia Day award in January 2010 for outstanding service to the local community.



#### LESLEY HEWITT

'An important aim has been to show the community that the reaction of women and children to sexual assault is a normal response to trauma – a lot of what was happening in the way women were treated, services offered, lack of medical care and counselling, poor community and public attitudes, and attitudes of the police and courts were contributing to that trauma.'

# Champion for victims of sexual assault and the socially isolated

In the 1970s and 1980s, Lesley Hewitt worked tirelessly to challenge stereotypical ideas around violence against women and children. She pioneered shifts in attitudes that led to sexual assault services becoming part of mainstream service delivery.

With a background in social work, Lesley says one of her contributions was to change attitudes so that women and children who were sexually assaulted were believed from the start. 'We also worked to improve the responses of police, medical and legal services to sexual assault victims.'

Lesley was one of the women responsible for opening Victoria's first 24-hour hospital-based sexual assault service in 1979 at the Queen Victoria Medical Centre in Melbourne, providing counselling and medical services.

In addition her membership of the South Eastern Centre Against Sexual Assault Advisory Committee, Lesley managed regional protection units, gave policy advice to the child protection branch and undertook research and teaching on violence to women and children at Monash University.

Lesley also served on numerous boards and committees including as director of Family Life. She has published and presented widely at national and international conferences, receiving a clutch of awards along the way.

Now Lesley works in education, helping women from non-traditional and culturally and linguistically diverse backgrounds, as well as women with a disability succeed at university level.

In 2009, Lesley received a Monash University commendation for exemplary practice in social inclusion for her work in supervising honours students including groups of women who traditionally may not have considered tertiary studies.

Lesley's other passion is the Rideability Centre in her hometown of Daylesford, which she describes as 'all about social inclusion for those with a disability'.



#### **KERAN HOWE**

'Women with disabilities are now recognised as a population group that must be considered. This means there are now many more opportunities to incorporate the needs of people with a disability in policy and planning.'

### Championing the cause of women with disabilities

It was a car accident in 1972 that led Keran Howe towards her lifelong dedication to women's health and advocacy for the rights of people with disabilities, particularly women.

Keran's first-hand experience of the barriers faced by this group led to her passionate advocacy for improved access to transport, buildings, education and employment.

In her hometown of Deniliquin (NSW), Keran became Citizen of the Year for spearheading a project to make all public buildings wheelchair accessible.

As member of the 2006 Melbourne Commonwealth Games Village Group she argued strongly for universal design principles. The Village is now a model Australian example of housing for everyone regardless of age or ability.

Keran is also a passionate campaigner for women's health, in particular reducing the level of violence and sexual assault against women. Her work with the Victorian Women's Disabilities Network seeks to prevent violence against women with disabilities. In 2004 Keran

won a Churchill Scholarship to study hospital responses to women experiencing violence. The results contributed to the Royal Women's Hospital's policy on screening for domestic violence.

Keran was chair of Women With Disabilities Australia, where she advocated to 'whoever would listen'; chair of the Victorian Ministerial Advisory Committee on Women's Health and Wellbeing; member of the Domestic Violence Victoria Board, the Housing Choices Australia Board, Disability Housing Trust, Victorian Women with Disabilities Management Collective and the Victorian Council of Social Services committee. She also represented Victoria on the Australian Women's Health Network.

Keran also helped set up the Women's Individual Needs Clinic at Melbourne's Royal Women's Hospital. This maternity care clinic is internationally recognised for its unique approach to providing highly specialised services, particularly for women with intellectual disabilities.



#### **MAY HU**

'Through my Mandarin radio program thousands of Chinese migrants, mainly former Chinese students settling here before and after the Tiananmen Square massacre, have come to know Australia better.'

### Broadcaster and ambassador for the Chinese community

May Hu is a pioneer in Melbourne's Chinese community who has devoted her life to the multicultural communities of Victoria.

May is a regular host on SBS radio where she has been section head, executive producer, senior broadcaster and journalist for the past 17 years. Under her leadership, SBS's Mandarin program has become the station's largest language group program, airing seven times a week.

In an Australian first in 2008, May organised two radio forums in English and Chinese for a submission to the Review on Australian Public Broadcasters.

Through both her radio series and extensive research and publications, May has informed, educated and mentored Australia's Chinese community in history, culture, ethics, their rights and responsibilities and the workings of our political and democratic system. May's articles on these topics have appeared in various Chinese media, local papers and in magazines like the Women's Friend available in China and Australia.

May was the first Australian Chinese to win a mainstream media award for her Love Across Borders radio program. Her conversations with immigration officials on regular talkback programs have guided thousands of Chinese students and she continues to convey important consumer affairs and tax information and serve as a voice for settlement issues, domestic violence, and social welfare.

May also links Victoria's many different ethnic communities through leadership positions on the Advisory Committee of the Centre for China Studies at La Trobe University and as a founder and national secretary of the National Liaison Council of Australian Chinese.

Despite English being her second language, May has four tertiary qualifications, the latest being a Masters at Monash University on the history of SBS radio. 'I am very happy so many Chinese women have followed me into a tertiary education and the chance for a profession, rather than working with sewing machines or in milk bars,' she says.



#### DR FAY MARLES AM

Everyone must have the opportunity to reach their potential. My work with Indigenous students, for example, was not just about helping them achieve scholastically; a big aim was to ensure that these students were in a position to be successful in the wider community.'

#### First Equal Opportunity Commissioner/first woman Chancellor at University of Melbourne

Dr Fay Marles has a long history of leadership in the Victorian community with her dedication to human rights being the central feature of a long and distinguished career.

Fay became Victoria's first Equal Opportunity Commissioner in 1978, and held the position for nearly 10 years. Her ground-breaking appointment, along with the Equal Opportunity Act 1977, provided a strong platform to grow the rights of women in the workplace.

Her extensive community awareness campaign on discrimination quickly gained the attention of the community and daily media. It brought 'niche issues' like sexual harassment and innuendo, paternity leave, women priests and workplace discrimination against women into the mainstream. During her time as Equal Opportunity Commissioner, Fay also achieved significant and lasting change in her conciliatory negotiations with the Melbourne Cricket Club on the issue of 'men's only' sports clubs.

Fay left the Commission in 1986 and established an equal opportunity and anti-discrimination consultancy, advising people about whether 'what had happened to them was unlawful and how best to deal with it'. Fay also continued to work closely with Moira Raynor, who occupied the role of Commissioner for the next four years.

Fay became the eighteenth and first woman Chancellor of the University of Melbourne in 2001, and dedicated herself to increasing the number of Indigenous graduates. She worked closely with Indigenous members of the university to establish the Koori Education Centre employing Koori staff and providing a space for Indigenous students to have time on their own without pressure.

The university established the annual Chancellor's Human Rights lectures, in honour of Fay's work.

In 2003 Fay was awarded the Centenary Medal for services to Australian society in business leadership and higher education. She is also a member for the Order of Australia for her public service, particularly in social welfare.



#### **COLONEL JANICE MCCARTHY**

'I admire the Prisoner of War (POW) army nurses like Vivian Bullwinkle and Better Jeffery. They coped with such difficulties and then came back and got on with their lives but never forgot how important it was to care for other veterans.'

# Decorated veteran and leader in military nursing

Colonel Janice McCarthy has been an exemplary professional and community leader and has filled a wide variety of hospital roles since starting her nursing career in 1958. This included being the sole theatre nurse in the 110-bed first Australian field hospital at Vung Tau, Vietnam. During this time she not only managed the hospital's clinical team under horrific circumstances, but also counselled and mentored staff new to war and was a great comfort to wounded soldiers.

After Vietnam, Janice became
Captain, Sister in Charge of 4 Camp
Townsville and was later appointed
Major Matron at the Singapore
Woodlands hospital. Before her
retirement in 1992, Janice was
appointed Colonel, Matron in
Chief/Director of Nursing Services
of the Royal Australian Army
Nursing Corps and paid regular
tributes to the female military
nurses who came before her.

In 1999, recognising the need to ensure ex-military nurses received all their entitlements, Janice became president of the RSL's nurses' branch. Janice was also one of the first female presidents of the Seymour

Legacy group, an organisation caring for widows and dependants of deceased servicemen. Today she provides social contact and practical help for 24 often frail and isolated widows in her own community.

Janice has been president of the Seymour District Memorial Hospital Board; national president of the Royal Australian Army Nursing Corps Association; director of RSL Care; and veteran member of the 30th Anniversary of the Battle of Long Tan Commemorations Group.

Currently, Janice's leadership and advisory roles include RSL representative for the AIF Malayan Nursing Scholarship; member of the Vietnam Veterans Association and committee member of Seymour's Light Horse Memorial Park and Victorian Cancer Council Relay for Life.

In recognition of her service and enduring commitment, Janice is one of two veterans' representatives on the Premier's Spirit of ANZAC 2010 Study Tour to the Thai-Burma Railway and the Western Front.



#### **MARY ANNE NOONE**

I hope by enlightening students to issues of social injustice I can fuel their desire to fight against injustice; and to work for greater justice for all.'

#### Legal and community advocate

For more than 10 years Mary Anne Noone has contributed significantly to improving both Victoria's legal aid services and people's access to justice, as a director of Victoria Legal Aid (VLA) during a period of modernisation and expansion of the system

Mary Anne is also internationally regarded as a preeminent legal writer and researcher on these subjects. Her passion for education and justice has seen her produce two books, publish research and contribute numerous chapters, conference papers and articles.

A successful educator, Mary Anne is currently an Associate Professor at La Trobe University Law School. She has also played a central role in developing and implementing two unique legal education programs. The La Trobe Clinical Legal Education Program provides undergraduates the opportunity to work (under supervision) at West Heidelberg Community Legal Service, Victoria Legal Aid and a range of other not-for-profit and government organizations. The Public Interest Law Postgraduate Program allows practitioners, policy makers and other graduates to study the intersection between the law and public interest.

Mary Anne's professional activities include membership of the Evaluation of Neighbourhood Justice Centre steering committee; Department of Justice's Debt Research Project Advisory Group; International Legal Aid Group; Editorial Board of the International Journal of Clinical Legal Education and International Journal of the Legal Profession and the Lawyers Practice Manual, Victoria.

Mary Anne is a member of the management committee of the West Heidelberg Community Legal Service and a member of the Carers Victoria Board.

As Mary Anne says, 'my research, teaching, professional and community service activities are driven by a passion to improve access to social justice for the disadvantaged, marginalised and poor. I have been fortunate to work with a range of inspiring people, clients, community legal centre workers, academic colleagues who have shared this passion, commitment and determination to improve social justice. '



DR FANNY READING (1884–1974)

'Dr Fanny Reading always remembered her own experiences of isolation and loneliness as a child migrant from Russia. As an adult she continued to be mindful of the dispossession of women and the need to address social injustice issues, human welfare and the advancement of women.' National Council of Jewish Women of Australia

#### A heart for social justice

Dr Fanny Reading was a practical visionary who linked traditional ideas of charitable service and fundraising with fostering female participation in communal policy development. As Fanny said, 'so much can be accomplished when our women work together'.

Born in Russia, Fanny grew up in Ballarat and moved to Melbourne where in 1914 she gained her Diploma of Music at the Conservatorium of Music, a groundbreaking achievement for the time. In 1911 she founded the Jewish Young People's Association to counter apathy. She graduated in medicine from the University of Melbourne in 1922 and remained an honorary medical officer for much of her professional life, offering free medical services, predominantly to women and children.

In 1923 Fanny conceived and created the National Council of Jewish Women of Australia (NCJWA), 'for the betterment of mankind everywhere'. She led the Council for over 30 years promoting social justice, welfare and the advancement of women in the Jewish and general communities.

Today the NCJWA is affiliated with the Australian Women's Coalition and the UN Association of Australia Status of Women Committee

In Victoria, NCJWA continues the good work started by Fanny, running educational, community service, women's and seniors programs and providing support and empowerment for single women's groups. It is also involved with women's leadership training, fighting human trafficking, family violence, women's workplace issues, gender equality and women's finances in addition to hosting the Jewish Breast Cancer Support Group.

In 1925 Fanny affiliated the NCJWA with the International Council of Jewish Women, of which she became vice-president in 1949.

Fanny's capacity to work was legendary, balancing her professional work as a medical practitioner and her voluntary work for NCJWA and various medical boards. She also maintained an open house, where all visitors were welcome, especially recent migrants in need of a solid meal and talk of home.



#### **HELEN SMITH**

'The International Olympic Committee requires at least 20 per cent of women in international federation leadership, why not 50 per cent? This lack of opportunity for women fencers is a real issue.'

# Defending gender equality in fencing

Fencer Helen Smith is a triple Olympian, Commonwealth champion and nine times Australian champion. She was the first Australian woman to become a qualified Fencing Master at Arms and has coached community-based fencing for over 30 years.

As a 16-year-old participant in this 'non-traditional' sport, she cites her Hungarian-born coach as an inspiration. 'Coach encouraged us as athletes, as referees and as coaches,' Helen reveals.

Recognising her organisational skills and her ability to get things done, Helen became her coach's assistant, helping with paperwork during school and university holidays. 'Managing such copious amounts of correspondence showed me all that was going on in the sport, both in Australia and internationally.'

Helen was soon propelled more deeply into the world of fencing and her passionate advocacy for more opportunities for women fencers led to one of her proudest achievements – the introduction of the Australian Women's Epee and Sabre Championships—events which allowed Australian women to compete in all three fencing weapons (foil, epee and sabre); an opportunity previously only available to men.

As Australian delegate to the International Fencing Federation at the 2008 International Olympic Committee 4th World Conference on Women in Sport and as a founding member of the federation's Women and Fencing Commission, Helen continues to address gender issues including increased participation by African, Arabic and Asian women.

Helen was appointed Special Advisor for Women in Fencing to the Confederation of Asia and Member of Honour of the International Fencing Federation in April 2009. Helen was also the only female appointed by the federation to the Directoire Technique for the 2008 Beijing Olympics.

As president of the Oceania Fencing Confederation, Helen's goal is to involve more Pacific nations in fencing, and as president of the Commonwealth Fencing Federation she wants fencing back in the Commonwealth Games.



#### 'AUNTY' MARIA STARCEVIC

'Throughout all I have survived, my sense of humour has been my lifeline. I enjoy every day of my life.'

### Advocate for Indigenous and local communities

Aunty Maria survived a tough upbringing to become a keen advocate for Aboriginal communities and their rights over the past 30 years.

As chair of Victoria's Indigenous Family Violence Committee for four years, she says she was proud to 'make decisions that would help my Kulin Nation people'.

Maria played a key role in the development of Victoria's Indigenous Family Violence Strategy and the Indigenous Family Violence Ten Year Plan: Strong Culture, Strong Peoples, Strong Families; both outline the government's plan for tackling Indigenous family violence in Victoria.

Maria was also chair of the Family Violence Southern Metropolitan Regional Action Group, where she provided advice to community and government – at a local, regional, state and national level. In this role she provided expert cultural advice on developing Indigenous-specific responses to family violence and the annual government grants process for the Indigenous Family Violence Community Initiative Fund.

Maria's roles have also included founding the Indigenous Family Violence Partnership Forum working group; member of the Southern Metropolitan Regional Aboriginal Justice Advisory Committee and director of the Stolen Generations Board.

It should be noted that it's not just her Kulin Nation people that Maria is passionate about. Smiling, she says that one of her proudest achievements is setting up a weekly barbecue for the 'parkies' in the City of Port Phillip.

'Monday was the worst day. After the weekend, you have no smokes, you have no money, and your belly was touching your backbone. Now, Monday's the best day for a free feed in the park. Some days, we have up to 50 people for a lovely community meal in the park. White, black, anyone that's hungry comes and has a feed there.'

Maria was named Citizen of the Year for City of Port Phillip for this very successful program and for her other community work over the past 15 years.



SELINA SUTHERLAND (1839–1909)

'Miss Sutherland has been for many years the most capable, devoted and successful philanthropic worker in this metropolis; she has dedicated her life to the rescue and care of children, saved from the slums, from neglected homes, from starvation and desertion.' Prime Minister Alfred Deakin 1906

#### Lifelong protector of neglected children and campaigner for social justice.

Public benefactor and 'mother' to hundreds of Victorian girls and boys, Selina Sutherland worked tirelessly to better the lives of Melbourne's neglected women and children.

As the Australian Dictionary of Biography records, 'Selina's work must rank with that of Catherine Helen Spence and Caroline Chisholm – it was never confined by any limitation of class, creed or colour'.

Selina entered nursing after being strongly influenced by the work of Florence Nightingale. In her early 20s, she moved from Scotland to New Zealand where she drove the development of Masterton's first public hospital in 1877, becoming its first matron.

After an accident that left her partially disabled, she toured Fiji, Sydney and finally Melbourne where she decided to stay after meeting the city's homeless women and children.

In 1885 Selina joined the Scots Church Neglected Children's Society where she helped establish the Melbourne District Nursing Society. In 1888, under new legislation, Selina was the first person to take children into her care legally. Until then children became wards of the state and were placed in homes. According to a 1904 police report: 'There is no institution in Melbourne where a woman with an infant will be admitted except at Miss Sutherland's home'.

In December 1894 the Victorian Neglected Children's Aid Society was born, with Selina as its agent and superintendent. Here she cared for babies, elderly and mentally disabled women till health issues forced her departure.

Later, in 1908, Selina established the Sutherland Homes for Neglected Children.

Selina's epitaph probably says it all: 'For 28 years an unwearied friend of Melbourne's poor, the truest helper of its fallen, and devoted foster mother of all destitute ones, for whom she taught Victoria how to care, having rescued 3,000 waifs from its streets and slum. "She hath done what she could".'



#### PROFESSOR RACHEL WEBSTER

'I am proud I have had the opportunity to encourage and support young women to achieve excellence within a traditionally maledominated field. This means not only supporting them in undergraduate classes, and in their post-graduate research programs, but also mentoring at every level to encourage each to reach their full potential.'

# Astrophysicist and climate change pioneer

As a leading Australian astrophysicist, Professor Rachel Webster has been a role model for women in this traditionally maledominated field. Her significant research accomplishments are complemented by her work outside astrophysics, particularly on climate change and alternative power.

Rachel was Victoria's first and Australia's second full-time female physics professor and today, thanks to her work and example, there are numerous female professors of physics.

In 1997 she won the Australian Institute of Physics inaugural 'Women in Physics' Lectureship in a national campaign. She also initiated and led University of Melbourne's Women in Physics camps and other networking opportunities for young women physicists.

She has graduated over 20 PhD physics students, including a number of women, many of whom now hold research positions at leading international astrophysics centres. In recognition of this she received the 2006 Australasian Mid Career Mentoring Award, following a competition run by Nature, the internationally acclaimed science

journal. Rachel has also made a lasting contribution to the administration of the University of Melbourne's PhD programs, in particularly by making the scholarship system more 'female friendly'.

'I hope that I have enabled young women to understand that they are capable, and that they have something substantial and different to contribute to science,' Rachel says.

Rachel's international leadership is demonstrated by her establishment of the University of Melbourne's first astrophysics research group.

Rachel also chairs the Victorian Geothermal Assessment Report which is considering the potential for developing geothermal power in Victoria, a project she almost singlehandedly recognised, fundraised and coordinated.

Rachel has a ministerial appointment to the Australia National Telescope Steering Committee and recently led the Australian Research Council's College of Experts for physics, chemistry and earth sciences, that allocates vital research funding.

Never one to stay idle, Rachel plans to continue exploring major scientific questions such black holes and how stars form.

### Messages

#### Marilyn Beaumont Dr Kate Campbell VICTORIAN HONOUR ROLL Dame Beryl Beaurepaire, AC, DBE Louise Cannon OF WOMEN 2001-2010 Linda Beilharz Elaine Canty 2006 Laura Bell Eileen Capocchi Doreen Akkerman, AM Lisa Bellear Fay Carter 2004 Dr Lilian Helen Alexander Carmel Benjamin, AM 2004 Dr Marie Elizabeth Amy Castilla Dr Renata Alexander Concetta Benn Evonne Cawley, AO, MBE Prof Hilary Charlesworth Reverend Mary Alfred Mary Bennett 2001 Beth Allen Elleni Bereded-Samuel Jean Cheshire OAM Rowena Allen Dr Dagmar Berne Hon Joan Child, AO Dianne Alley 2009 Caroline Chisholm Dr Mary Bin-Sallick Betty Churcher, AO Leila Alloush Nancy Bird Walton, AO, OBE Billi Clarke Carla Anderson 2004 Maybanke Anderson Dr Ruth Bishop, AO Prof Adrienne Clarke, AO Josie Black OAM Dr Sally Cockburn, MBBS Major Mary Anderson, MBE Phyllis Andy Prof Elizabeth Blackburn, AC The Hon Judith Cohen, A.O. Assoc Prof Vasso Apostolopoulos Dr Jean Blackburn Ola (Carola) Cohn MBE Alice Appleford Dame Margaret Blackwood, DBE Marie Coleman 2001 Robyn Archer, AO Penny Blazey 2005 Colleen Condliffe Lilian Armfield Pamela Bone Bev Cook, OAM Jean Armstrong Anna Booth Prof Suzanne Cory, AC 2001 Jill Astbury Eleanor Bourke Kay Cottee, AO 2001 Dr Anne Astin Mother Margaret Bourke Reverend Margaret Court, MBE 2001 Tilly Aston Dame Marie Breen Edith Cowan 2001 Varyara Athanasiou-Ioannou Dr Janet Lindsay Craig Carolyn Briggs 2005 Geraldine Atkinson Geraldine Briggs, AO Dorothy Crawford Ivy Brookes Mary Atkinson Mary Crooks 2001 Ruth Crow Ruth Austin Joyce Brown The Hon Justice Sally Brown Pamela Curr В Fanny Brownbill Betty Cuthbert Samia Baho Anne Brunell OAM 2007 2001 Dianne Bailey-Tribe Lucy Bryce Dorothy Buckland-Fuller Rosanna Baini JP 2002 Bianca Baldassi, AM Matron Vivian Bullwinkel Marg D'Arcy 2003 Faith Bandler, AM General Eva Burrows, AC Janice Margaret Dale 2005 Nola Barber, OBE Betty Burstall Dr Zelda D'Aprano 2001 Helen Barnacle Muriel Bush, OBE Dur-e Dara, AM 2004 2001 Nina Bassat Louise Davidson Betty Butcher 2003 2008

Ita Buttrose, AO

Val Byth, OAM

Helen Caldicott

2005

Anne Davie

Maria Dimopoulos

Henrietta Dugdale

Fanny Durack

2005

2001

2001

Karen Batt

Isabel Iov Bear

Ros Beaton

Gracia Baylor, AM

Annette Bear-Crawford

E .		Germaine Greer	2001	Adelaide Ironside	_2001
Ella Ebery	2004	Flos Greig	2001		
Patricia Edgar, AM	2001	Diana Gribble, AM	2001	J	
Mary Jeevaranee Eliezer	2001	Pamela Griffin	2002	Donna Jackson	_2001
Liz Ellis	2006	Brigadier Doreen Griffiths	2001	Helen Jackson	_ 2009
Mary Evans	2001	Patricia Grimshaw	2008	Margaret Jackson	_2001
Yvonne Evans	2009	Bella Guerin	2001	Majorie Jackson, AO	_2001
Hon Justice Elizabeth Evatt, AC $ \_$	2001	Carmel Guerra	2005	Ann Jarvis	_2005
		Margaret Guilfoyle, DBE	2001	Sandie Jeffs	_2001
F				Barbara Jennings	_2007
June Factor	2001	Н		Margaret Jennings	_2009
Beatrice Faust	2001	Molly Hadfield OAM	2006	Gertrude Johnson	_2005
Linda Fenton	2003	Janine Haines	2001	Melva Johnson	_2002
Julia Flynn	2001	Edith Hall, AM	2001	Liz Jones	_2002
Christine Forster	2004	Dr Gertrude Halley	2007		
Lilian Fowler	2001	Sister Ann Halpin, PBVM	2010	K	
Miles Franklin	2001	Nessie Hardy	2009	Councillor Stella Kariofylldis	_2001
Dawn Fraser, AO	2001	Air Commodore Julia Hammer	2001	Margaret Keats	_2008
Cathy Freeman	2001	Felicity Hampel, QC	2001	Sister Marie Kehoe AM	_2006
Dame Phyllis Frost, AC	2001	Roz Hansen	2001	Annette Kellerman	_2001
Jan Fullerton	2001	Norasiah Hasan	2001	Gaby Kennard	_2001
		Muriel Heagney	2001	Sister Elizabeth Kenny	_2001
G		Jessie Henderson, CBE	2001	Dr Jil Ker Conway	_2001
Raffaela Galati-Brown	2001	Lesley Hewitt	2010	Sika Kerry	_2008
Rhonda Louise Galbally AO	2005	Nora Heysen	2001	Reverend Winifred Kiek	_2001
Jillian Gallagher	2009	Prof Dorothy Hill	2001	Prof Priscilla Kincaid-Smith, AC,CBE	_2001
Dr Elfreda Hilda Gamble	2007	Kathy Hilton	2008	Donna King	_2006
Helen Garner	2001	Barbara Hocking	2006	Ethleen King CBE	_2006
Hon Justice Mary Gaudron, AC _	2001	Elizabeth Hoffman	2001	Rabbi Aviva Kipen	_2001
Mary Gaunt	2002	The Hon Caroline Hogg	2003	Maria Kirk	_2001
Amanda George	2001	Janet Homes a Court, AO	2001	Hon Joan Kirner, AM	_2001
Jennie George	2001	Janet Horn	2001	Lillian Kloot	_2001
Sandra George	2005	Shirley Horne	2001	Emily Kngwarreye	_2001
Pearl Gibbs	2001	Philomena Horsley	2001	Licia Kokocinski	_2007
Lynda Gibson	2007	Keran Howe	2010	Ayse Köksüz	_2006
Hetty Gilbert	2001	May Hu	2010	Margo Koskelainen OAM	_2006
Dame Mary Gilmore	2001	Dr Sian Hughes	2006	Ngarla Kunoth-Monks	_2001
Gweneth (Gwen) Goedecke	2009	Jessica (Bon) Hull	2004		
Vida Goldstein	2001	Ruby Hutchinson	2001	L	
Nellie Gould	2001			Dr Jean E Laby	_2009
Helen Gow	2001	I		Prof Marilyn Lake	_2006
Mary Grant Bruce	2002	Councillor Nellie Ibbott, MBE	2001	Cuc Lam	_2007
Michelle Grattan	2001	Nazra Ibrahim	2002	Mary Lambe	_2001

Toni Lamond	_ 2001	Paulette McDonagh	_2001	Brenda Murray, OAM	_2003
Prof Marcia Langton	_2001	Phyllis McDonagh	_ 2001		
Eleanor Latham, CBE	_2001	Carol McDonough	_2008	N	
Hon Dr Carmen Lawrence	_2001	Lee McIntosh	_ 2001	Sue Nattrass	_2001
Louisa Lawson	_2001	Heather McKay, MBE	_ 2001	Prof Marcia Neave AO	_2006
Betty Lawson (Stevenson)	_2003	Florence McKenzie, OBE	_2001	Deborah Neesham	_2008
Mary Lee	_2001	Shirley McKerrow	_2001	Judith Newnham	_2001
Ilma Lever	_2001	Mother Mary Mckillop	_ 2001	(Bich) Cam Nguyen	_2003
Prof Pranee Liamputtong	_2007	Dr Margaret McLorinan	_2002	Vivienne Vy Nguyen	_2002
Joan Lindros	_2001	Hilary McPhee	_ 2001	Gladys Nicholls	2008
Beryl Lindsay	_2001	Patricia McPherson, MBE	_ 2001	Sandra Nicholson	2008
Nicole Livingstone OAM	_2006	Doris McRae	_2001	Elizabeth Nissen, OAM	_2001
Dr Lorna Lloyd-Green, OBE	_2001	Effie Meehan	_2006	Commissioner Christine Nixon	_2001
Susan Lockwood	_2005	Joy Mein, OBE	_2001	Mary Anne Noone	_2010
Morag Loh	_2008	Dame Nellie Melba, DBE	_2001	Oodgeroo Noonuccal (Kath Walker)	_2001
Aunty Iris Lovett -Gardiner	_2001	Jean Melzer OAM	_2006	Dame Ada Norris, DBE	_2001
The Hon Margaret (Peg) Lusink, AM	_2004	Valli Mendez	_2009		
Lottie Lyell, AM	_2001	Voula Messimeri-Kianidis	_2007	0	
Helen Lynch, AM	_2001	Maggie Millar	_2007	Elizabeth O'Brien	2005
Hon Dame Enid Lyons, DBE	_2001	Leanne Miller	_2004	Sheila O'Sullivan	2004
		Prof Nancy Millis, AC, MBE	_2003	Margaret Oats, AM	_2001
M		Noreen Minogue, AM	_2001	Ailsa O'Connor	_2001
Elizabeth Macarthur	_2001	Hon Dame Roma Mitchell, AC DBE	_2001	Hon Justice Deirdre O'Connor	_2001
Dame Jean MacNamara, DBE	_2001	Merle Mitchell, AM	_2001	Dr Lowitja O'Donoghue, AC	_2001
Helen Macrae	_2008	Lady Elizabeth Mitchell, CBE	_2001	Marjorie Oke	2002
Mrs Judy Maddigan	_2001	Heather Mitchell, OBE AM	_2001	Nilgun Olcayoz	2004
Eve Mahlab, AO	_2001	Vicki Mitsos	_2001	Clare Oliver	2009
Gloria Mahoney, OAM	_2009	Tracey Moffatt	_2001	Lecki Ord	_2001
Dr Bertha Main (Lady Leitch)	_2007	Halima Mohamud	_2008	Lucy Osborn, AM	_2001
Dame Ida Mann, DBE	_2001	Joan Montgomery, AM, OBE	_2004	Ethel Osborne	2008
Kerryn Manning	_2006	Eleanor Moore	_2008	Pat O'Shane, AM	_2001
Dr Fay Marles, AM	_2010	Barbara Morgan	_2008	Mary Owen, AM	_2001
Commissioner Melba Marginson	_2001	Leonie Morgan	_2001	Nurcihan Ozturk	_2001
Betty Marginson, AM	_2001	Edith Joyce Morgan OAM	_2005		
Hyllus Maris	_2001	Belinda Morieson	_2004	P	
Ivy Marks	_2005	Nora Morrisroe	_2001	'Nettie' (Janet) Palmer	_2001
Carol Martin	_2001	May Moss	_2008	Rosetta (Rosie) Parisotto	2009
Bernice Masterson	_2001	Myrtle Muir	_2002	Prof Judith Parker	_2001
Frances Mathyssen	_2001	Brigitte Muir, AO	_2001	Bruna Pasqua	2007
Dr Helen Mayo, OBE	_2001	Josie Mullet	_2005	Mary Paton	_2001
Colonel Janice McCarthy	_2010	Grace Munro	_2001	Lady Millie Peacock	2002
Lorna McConchie	_2004	Dame Elisabeth Murdoch, AC, DBE	_2001	Sister Muriel Peck	_2001
Isabella McDonagh	_2001	Joy Murphy Wandin	_2001	Nova Peris, AM	_2001

Anne Phelan	_2008	Anne Sgro	_2005	V		
Dr Muriel Porter, OAM	_2009	Sylvie Shaw	_ 2001	Elda Vaccari	200	
Maureen Postma	_2007	Una Shergold	_ 2001	Jessie Mary Vasey	200	
Janet Powell	_2001	Rien Silverstein	_2008	Claire Vickery	2009	
Jeanne Pratt, AO	_2001	Helen Smith	_ 2010	Hong Vo	200	
Lady Joyce Price OBE CMG	_2006	Jill Smith	_2003	Kay Vrieze	2007	
Thelma Prior	_2003	Catherine Helen Spence	_ 2001			
		Nancy Spence	_ 2001	W		
R		Fleur Spitzer, OAM	2004	Joanne Wainer	2002	
Tara Rajkumar	_2001	Marie Starcevic	_ 2010	Noel Waite, AO	200	
The Hon Margaret Ray MLA	_2004	Sarah Stegley	_ 2001	Vicki Walker	200	
Dr Fanny Reading	_2010	Anna Stewart	_ 2001	Jude Wallace	200	
Prof Dimity Reed	_2003	Nellie Stewart	_ 2001	Lynne Wannan, AM	2009	
Mary Reibey	_2001	Dr Jane Stocks Greig	_2007	Deborah Wardley	200	
Jill Reichstein, AM	_2001	Assoc Prof Lilian (Lily) Stojanovska _	2004	Gai Waterhouse	200	
Dr Belle (Isabel) Reid	_2007	Dr Emily Mary Page Stone	_2007	Betty Watson OAM	200	
Elizabeth Reid	_2001	Dr Grace Clara Stone	_2007	Kaele Way	200′	
Senator Margaret Reid	_2001	Dr Constance Stone	_2001	Ivy Weber	200	
Irene Renzenbrink	_2001	Cecile Storey, OAM	2004	Prof Rachel Webster	2010	
Ethel Richardson	_2001	Jessie Street	_2001	Assoc Prof Wendy Weeks	200	
Bessie Rischbieth, OBE	_2001	Shirley Strickland (de la Hunty), MBE	_2001	Councillor Ellen Weeks	200	
Mavis Robertson, AM	_2001	Dr Anne Summers, AO	_2001	Jennifer Wills	2008	
Irene Robins	_2001	Selina Sutherland	_2010	Beth Wilson	2008	
Councillor Mary Rogers	_2001	Lyn Swinburne	_2002	Margaret Wirrpunda	2003	
Joan Rosanove, QC	_2001					
Prof Doreen Rosenthal AO	_2007	T		X		
Dominica Rossi	_2001	Dorothy Tangney	_2001	Wilma Xiberras	200	
Marilyn Rowe, OBE	_2001	Bronwyn (Bron) Taylor	2004			
Jodie Ryan	_2003	Jean Taylor	_2002	Y		
		Mavis Taylor	_2003	Bessie Yarram	2008	
S		Gwynnyth Taylor	_2001	Dr Dianne Yerbury, AM	200	
Mary Salce	_2001	Florence Taylor, OBE, CBE	_2001	Dr Simone Young	200	
Dr Shirley Sampson	_2009	Katherine Teh-White	_2003	Wilma Young, AM	200	
Louisa Angelina (Lena) Santospirito	_2001	Mother Mary Temby	_2001			
Val Sarah AM	_2006	Ethel Mary Temby, MBE	_2001	Z		
Louise Sauvage, AM	_2001	Trang Thomas AM	_2005	Panagiota Zacharias	2002	
Dr Vera Scantlebury Brown, OBE	_2001	Freda Thompson	_2001			
Dr Evelyn Scott	_2001	Jean Tom, AO	_2001	Vicit anaman angga asa mis		
Dame Margaret Scott, DBE, OBE	_2001	Hon Pauline Toner	_2001	Visit www.women.vic.gov.au		
Dr Jocelynne Scutt	_2001	Marge Tucker	_2001	for more information	about	
Lorraine Sellings	_2005	Elizabeth Turnbull	_2001	Victorian Honour Ro		
Han Vay Satabas	2001			- r iciorian Honour Ro	u oj –	

Women inductees.

